



ROBERT WALTERS
GUIDE TO MOVING TO IRELAND

ROBERT WALTERS

INTRODUCTION

ROBERT WALTERS IRELAND

Robert Walters is one of the world's leading specialist professional recruitment consultancies and focuses on placing high calibre professionals into permanent, contract and temporary positions at all levels of seniority.

The Robert Walters specialist accounting and finance recruitment team in Ireland have been helping finance professionals find permanent, interim and contract roles in banking & financial services and commerce & industry for over twenty years.

DUBLIN

From our Irish office in Dublin's International Financial Services Centre (IFSC), Robert Walters aims to offer clients and candidates outstanding specialist service. In Dublin, we recruit accountancy & finance, banking & financial services, tax, treasury and regulatory professionals at all levels.

As one of the fastest growing economy's in Europe and with businesses setting up head-quarters in the capital, employers are hiring to expand teams to help with this growth. As the business heart of Ireland, Dublin has benefited from the expansion of multinational companies, and business confidence leading a way for exceptional opportunities for accounting professionals.

As one of the great international cities, Dublin offers something for everyone. Whether you're looking for a change of scenery or your dream job, moving to Ireland is a great way to take the next step in your career and to meet young, dynamic professionals in your industry.



GUIDE TO LIVING IN DUBLIN



LIFESTYLE

Known for its culture, history and iconic landmarks, Dublin is a unique metropolitan city that has the gentle feel of a friendly village.

With Europe on your doorstep, you won't struggle for exciting holiday destinations. With cultural festivals, comedy, theatre, galleries, restaurants and shopping, Dublin is fast becoming the destination for many professionals looking for a diverse international working experience.

And if you are a sport's fanatic, make sure to check out the action at the Aviva Stadium hosting international sporting events such as The Six Nations, Croke Park home to Ireland's Gaelic football, and world known golf clubs, horse racing and soccer to keep you entertained for hours.

Take a stroll down Grafton Street to do some shopping, listen to the buskers, enjoy a Michelin star meal or enjoy a pint at one of the local pubs and bars. Living and working in Dublin is an experience like no other.



WHERE TO LIVE

Dublin offers a living style for everyone. From the hustle and bustle of city-centre living, to peaceful towns on the seaside or even a house in the mountains, you will be spoilt for choice on where to live.

Dublin is divided into 24 different postal districts. When choosing where to live, remember to consider the proximity of your workplace, public transport, amenities and good schools. Traffic can be extremely heavy in the city, so make sure you can easily make the commute to and from work without spending hours driving.

Prices to rent in Dublin as of March 2019:

€1,640

Euro per month
1 bedroom apartment
in the city centre

€2,750

Euro per month
3 bedroom apartment
in the city centre

€1,300

Euro per month
1 bedroom apartment
outside the city centre

€2,200

Euro per month
3 bedroom apartment
outside the city centre



TRANSPORT IN DUBLIN

Dublin transport links also connect an incredible number of charming out-lying villages towns to the heart of the city. Whether you want a weekend getaway to the sea, visit the Cliffs of Moher or the towns of Galway or Cork, the transport system will get you there.

In Dublin itself, the transport system includes a short service train system known as the Dublin Area Rapid Transport (DART), LUAS tram lines in the city centre, an extensive Dublin Bus Service and National Rail network which all aim to deliver an excellent national and international transport system.

WORKING IN IRELAND



CAREER OPPORTUNITIES

Fast becoming a financial hub of the world, Dublin offers exceptional opportunities for accounting professionals working in financial services. As the economic powerhouse of Ireland, known for global brands and world-leading innovation, accountants looking to work in practice or commerce and industry are making the move to Dublin to develop their careers.



SALARIES IN IRELAND

ROLE	PERMANENT
	SALARY PER ANNUM EUR (€)
	2019
Audit Director	90 - 120k
Associate Director	75 - 90k
Audit Senior Manager	70 - 80k
Audit Manager	60 - 70k
Audit Assistant Manager	50 - 55k
Audit Senior	42 - 50k



WORKING IN IRELAND



MARKET TRENDS

Due to the impact of Brexit, Ireland has fast become the location of preference for a number of large financial service institutions. This has resulted in companies creating opportunities for 'Big 4' chartered accountants with audit experience at all levels. With high levels of demand for candidates, organisations are seeking international professionals with previous experience in large audit firms to help counteract the lack of professionals in Ireland.

In industry, there is a constant demand for qualified accountants particularly at the newly-qualified to 5 years' PQE level. With the need for strong technical and commercial accountants, international PLC's will continue to hire professionals with more experience to drive growth in companies.

The continued candidate shortage has resulted in companies seeking to recruit international accountants from across Europe and other English speaking countries such as South Africa, with a background in audit.



RECRUITMENT TRENDS

Counteroffers and competition between companies increased significantly. Staff retention and recruiting top talent have become some of the biggest challenges within the Irish market. This has resulted in candidates seeing up to 20% salary increases, as companies aim to stay competitive within the local market.

Flexibility and the ability to work from home is a trend that continues to dominate discussions when joining a new company. The relationship between work and the office is changing and accountants are being afforded flexible working arrangements if they can demonstrate strong organisational skills and an ability to deliver detailed report writing.

We have also seen an increase in the demand for commercially focused accountants in FP&A/Treasury/ Commercial Analysis/Business Analysis. This is being driven by companies looking to enter new markets, develop new products or improve on IT infrastructure. These roles would suit candidates with a business partnering approach, strong financial modelling and report writing.



USEFUL INFORMATION

IRELAND

G GALWAY

TOP COMPANIES: 'Big 4': PWC, KPMG, Deloitte, EY, and Mazars

INDUSTRIES: Construction, financial services, healthcare, manufacturing, professional services, retail, tourism

OTHER INFO: Wild Atlantic Way, Voted Europe's Capital of Culture 2020

POPULATION: 79,934

L LIMERICK

TOP COMPANIES: EY, PWC, BDO and Deloitte

INDUSTRIES: Aircraft leasing, biopharma/medical, engineering, financial services, fintech, ICT, manufacturing, retail

POPULATION: 94,192

C CORK

TOP COMPANIES: 'Big 4': PWC, KPMG, Deloitte, EY

INDUSTRIES: Leisure, Agriculture, beverages, construction, FMCG, financial services, pharmaceuticals, tourism

POPULATION: 417,211



i ADDITIONAL INFORMATION

CURRENCY: € Euro

LANGUAGES: English and Irish Gaelic

DRIVING: Left-hand side

POPULATION: 4.79 million (ROI)

CONTACT US



To discuss this living in Ireland guide or to talk about career opportunities in Ireland in more detail, please contact Tallia Beagle.

Tallia Beagle
Consultant - Professional Services

Ireland

Robert Walters
Level 3
Custom House Plaza 2
IFSC, Dublin 1
Ireland
T: +353 (0) 1 673 0823
E: tallia.beagle@robertwalters.com

South Africa

15th Floor Green Park Corner
Cnr West Rd South & Lower Rd
Morningside, Sandton
Johannesburg
South Africa
T: +27 (0) 11 881 2400
E: tallia.beagle@robertwalters.com



[@robertwalterspr](https://twitter.com/robertwalterspr)



facebook.com/robertwaltersplc



[robert-walters](https://in.linkedin.com/company/robert-walters)



AUSTRALIA
BELGIUM
BRAZIL
CANADA
CHILE
CHINA
FRANCE
GERMANY
HONG KONG
INDIA
INDONESIA
IRELAND
JAPAN
KOREA
LUXEMBOURG
MALAYSIA
NETHERLANDS
NEW ZEALAND
PHILIPPINES
PORTUGAL
SINGAPORE
SOUTH AFRICA
SOUTH KOREA
SPAIN
SWITZERLAND
TAIWAN
THAILAND
UAE
UK
USA